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Risk Assessment

to minimise the risk of being exposed to Covid-19

Updated Risk Assessments to minimise the risk of being exposed to Covid-19

The process involved consultation with all school staff.

Methodology used for hazard identification and control

In line with the requirements of Safety, Health and Welfare at Work Act 2005 (section 19) it is the policy of the Board of Management in Kilcolman National School to address significant hazards and risks in the workplace, to access the risks to safety, health and welfare and to control these risks as far as is reasonably practicable.

The Board is committed to the ongoing identification of hazards, the assessment of the appropriate risks and the introduction of controls to deal with them. In addition, staff are involved and participate in safety, health and welfare issues within the school and are encouraged to identify and report any potential hazards that may exist and to ensure that a risk assessment is carried out.

This revised Risk Assessment includes all relevant updates and necessary control measures to minimise the risk of staff and others being exposed to Covid-19 and these will be incorporated into the Safety Statement for St. Projects in line with requirements of section 20 of the 2005 Act.

It is envisaged that additional reviews will be undertaken on a regular basis and in line with Government and public health advice to ensure that all information remains accurate, that controls are appropriate and where necessary risks are reassessed.

A **hazard** is anything with the potential to cause harm to the safety, health or welfare of staff, students, visitors and contractors – a wet or slippery floor, an unguarded machine, stressful work, a blocked entrance, hazardous chemicals etc. Hazards may be classified as physical, chemical, biological, environmental or human.

A **risk** is the likelihood that someone will be harmed by a hazard and the severity of that harm.

Control measures:

A control measure is an applied measure that reduces the level of risk. Control measures can be applied at the planning stage, can comprise physical measures, can be management issues and can include training. Good control measures will require a combination of some or all of these.

Control measure principles:

Schedule 3 of the Safety, Health and Welfare at Work Act 2005 lists the Principles of Prevention and the Board of Management undertakes to apply these principles (where practicable) in dealing with all risks within the school:

- Avoidance of risks
- Evaluation of unavoidable risks
- Combating of risks at source
- Adaptation of work to the individual
- Adaptation of workplace to technical progress
- Replacement of dangerous articles, substances or systems of work by safe or less dangerous articles, substances or systems of work
- Priority to collective protective measures over individual protective measures
- Development of an adequate prevention policy which takes account of technology, organisation of work, working conditions, social factors and the influence of factors relating to the working environment
- Appropriate training and instructions to employees.

Who may be affected?	Identified Risks	Risk Communication, Education and Training Controls	Risk Rating with controls	Action implementation
Staff	Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	The Board of Management will develop a response plan for the prevention and mitigation of Covid-19 following a risk assessment of the school facility. This plan will highlight the measures necessary to protect the health and safety of staff in re-opening and modifying the work arrangements within the school. The staff representative(s) will be properly consulted when developing and implementing the action plan for the prevention and mitigation of Covid-19 within the school and all staff will be informed about the measures being introduced, using specific risk communication and staff engagement approaches. The Board of Management will: Ensure that all staff receive necessary training prior to returning to work Provide posters, information and electronic message boards to increase awareness of Covid-19 among staff and pupils Promote safe individual practices within the school campus Engage with staff in providing feedback on the preventive measures and their effectiveness Provide regular information about the risk of Covid-19 using official sources, such as government agencies (HSE, HSA, etc.) and the World Health Organisation Emphasise the effectiveness of adopting protective measures especially good personal hygiene Provide specific training in the proper use of PPE for staff, where required Request that all staff fill in a Return to Work form prior to returning to school Request that all parents fill in a Return to Educational Facility Parental Declaration form.	Negligible	Board of Management Principal Staff

Who may be affected?	Identified Risks	Hygiene Controls	Risk Rating with controls	Action implementation
All staff Pupils Visitors Contractors Public	cough, not just a dry cough	 ✓ Wash their hands properly and often. Hands should be washed: ○ After coughing or sneezing ○ Before and after eating or preparing food 	Requires monitoring	Board of Management Principal Staff Visitors

Who may be affected?	Identified Risks	Hygiene Controls	Risk Rating with controls	Action implementation
All staff Pupils Visitors Contractors Public	Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	 ✓ Appropriate social distancing markings are in place ✓ Necessary PPE is available to staff ✓ Standard cleaning and maintenance regimes are put in place and detailed records retained ✓ Toilet facilities are cleaned regularly ✓ All drinking water facilities will be shut down ✓ Equipment sharing is minimised. Staff are encouraged not to share equipment ✓ There is regular cleaning of frequently touched surfaces and that staff are provided with essential cleaning materials to keep their own work areas clean (for example wipes/disinfection products, paper towels and waste bins/bags) ✓ All school equipment is sanitised – cleaning programmes to be devised to ensure that shared equipment is cleaned and disinfected between use by different people ✓ Covid compliant work areas to be available where social distancing guidelines can be applied ✓ There is staggered use of canteen/kitchen or other communal facilities ✓ Bins are provided for disposal of waste materials (tissues, paper towels, wipes, etc.) and that adequate waste collection arrangements to be put in place to ensure they do not overflow ✓ All waste collection points are emptied regularly throughout and at the end of each day. 	Requires monitoring	Board of Management Principal Staff Visitors

Who may be affected?	Identified Risks	Social Distancing Controls	Risk Rating with controls	Action implementation
All staff Pupils Visitors Contractors Public	Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing	school, use of welfare facilities and while working in the school ✓ physical spacing (2 metres apart currently) for work stations and common spaces, such as entrances/exits, lifts, kithchen areas, canteens, stairs, where congregation or queuing of staff, or students of visitors might occur ✓ Break times will be staggered and school supervision procedures must be strictly adhered to ✓ Appropriate signage in line with public health guidelines will be displayed throughout school facility (buildings and grounds) ✓ Appropriate social distancing arangements will be in place throughout the facility ✓ Meetings of staff will take place online and by using teleconferencing facilities or in larger room socially distancing. ✓ There is currently a strict no handshaking policy in place within the school ✓ All staff, contractors and visitors should avoid direct physical contact with any other persons as	Requires monitoring	Board of Management Principal Staff Visitors
	difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	Requirements for personnel working within 2 metres of each other (where activity cannot be suspended): ✓ No worker has symptoms of Covid-19 ✓ The close contact work cannot be avoided ✓ Installation of physical barriers e.g. clear plastic sneeze guards ✓ PPE is present in line with the approved risk assessment (full face mask, gloves, etc) and public health advice. Staff wear masks of required grade EN14683. Visors only worn when dealing with pupils with hearing difficulties. ✓ An exclusion zone for <2m work will be set up pre task commencement ✓ Prior to donning appropriate PPE, staff will wash/sanitise their hands thoroughly	Serious	

Who may be affected?	Identified Risks	Cleaning	Risk Rating with controls	Action implementation
Staff especially cleaning staff	Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	items handled at work or during breaks. Staff advised to clean personal items that they have bring to work (e.g. mobile phones) and to avoid leaving them down on communal surfaces or they will need to clean the surface after the personal item is removed ✓ Staff will be required to wipe down communal areas in their rooms during the day eg; door handles, light switches etc. ✓ Staff should use tissue towels /wipes for cleaning and dispose of them carefully after usage. ✓ Cleaning staff will be trained in the new cleaning arrangements for the school ✓ Sufficient cleaning materials and PPE will be available to allow for increased cleaning ✓ Cleaning staff will be instructed to wear gloves when cleaning and are aware of the need to wash their hands thoroughly with soap and water, both before and after wearing	Requires monitoring	Board of Management Principal Staff

Who may be affected?	Identified Risks	Office and administration areas Controls	Risk Rating with controls	Action implementation
Staff	Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	limited as a necessary control measure to protect health and safety.	Requires monitoring	Board of Management Principal Administration staff

Who may be affected?	Identified Risks	Use of PPE	Risk Rating with controls	Action implementation
		Controls	with controls	
Staff	most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough	Where PPE is required by staff, they will be notified accordingly and be provided with the necessary PPE and provided with training and information in the proper use, cleaning, storage and disposal of PPE. PPE needs to be consistently and properly worn when required. In addition, it must be regularly inspected, cleaned, maintained and replaced as necessary. PPE will now be required to be worn within the school facility according to current occupational and public health guidance. Face masks & shields will be provided to all staff. Currently, it is recommended that staff wear Medical grade face masks (EN14683). Visors are only to be worn when dealing with pupils with	Requires monitoring	Board of Management Principal Staff

Who may be affected?	Identified Risks	Handling books and other resources during Covid-19 Controls	Risk Rating with controls	Action implementation
Staff (particularly SNAs, school secretaries and school book rental co-ordinator)	-	The Board of Management has to prepare for the return of school books (book rental scheme) and other resource materials (including IT equipment) so that these will be available to pupils for the start of the new school year. The following guidelines are recommended for staff when receiving or assisting in compiling resource packs: • Maintain physical distancing (currently 2 metres) • Observe good hygiene (hand washing and respiratory etiquette, do not touch your eyes, nose, mouth with unwashed hands, etc.) before and after handling books and other materials returned to the school • Follow the agreed school protocols if you are displaying symptoms of Covid-19 • Any books or other items (resource packs, computers, etc.) being returned to the school after the summer should be quarantined for 72 hours. • Following the expiry of the 72-hour quarantine period the items may be unboxed, cleaned and prepared for the next school year • Hands should be washed in line with relevant guidance • Use of the fumigator for fumigating books, toys etc.	Requires monitoring	Board of Management Principal Staff

Who may be affected?	Identified Risks	Using hand tools or equipment Controls	Risk Rating with controls	Action implementation
Per m the control of	rersons currently deemed nost at risk of complications if hey catch the coronavirus are: 60 years of age and over have long-term medical onditions – i.e. heart disease, and disease, high blood ressure, diabetes or cancer pregnant women Inown effects of the oronavirus: A fever (high temperature of 7.5 degrees Celsius or above) A cough - this can be any kind of cough, not just a dry cough Shortness of breath or or reathing difficulties Loss of sense of smell Loss of sense of taste or listortion of sense of taste Death	 Staff must wear the appropriate PPE for the nature of the work that they are undertaking All tools and equipment must be properly sanitised to prevent cross contamination Arrangements should be put in place for one individual to use the same tool, equipment and machinery as far as is reasonably practicable Cleaning material will be available so that all tools can be wiped down with disinfectant between each use All P.E. equipment must be wiped down by the staff who have used it. All i-pads etc. must be wiped down after usage with special wipes for technology. 	Requires monitoring	Board of Management Principal Staff

Who may be affected?	Identified Risks	Dealing with a suspected case of Covid-19 Controls	Risk Rating with controls	Action implementation
Staff Pupils Visitors Contractors	Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	class has been organised and discussed with all staff and is accessible by people with disabilities. The possibility of having more than one person displaying signs of Covid-19 was considered and a contingency plan for dealing with additional cases has been planned. The designated area has the ability to isolate the person behind a closed door and away from other workers If a person displays symptoms of Covid-19 the following procedure is to be implemented: ✓ Isolate the person and have a procedure in place to accompany the individual to the designated isolation area via the isolation route, keeping at least 2 metres away from the symptomatic person and also making sure that others maintain a distance of at least 2 metres from the symptomatic person at all times. ✓ Provide a mask for the person presenting with symptoms if one is available. He/she should wear the mask if in a common area with other people or while exiting the	Requires monitoring	Board of Management Principal Staff

Who may be affected?	Identified Risks	Dealing with a suspected case of Covid-19 (continued) Controls	Risk Rating with controls	Action implementation
Staff Pupils Visitors Contractors	Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions — i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	 ✓ If the person is well enough to go home, arrange for them to be transported home by a family member, as soon as possible and advise them to inform their general practitioner by phone of their symptoms. Public transport of any kind should not be used ✓ If they are too unwell to go home or advice is required, contact 999 or 112 and inform them that the sick person is a Covid-19 suspect. ✓ Carry out an assessment of the incident which will form part of determining follow-up actions and recovery. ✓ Arrange for appropriate cleaning of the isolation area and work areas involved. 	Requires monitoring	Board of Management Principal Staff

Who may be affected?	Identified Risks	Covid-19 cleaning Controls	Risk Rating with controls	Action implementation
Staff Pupils Visitors	Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	suspected coronavirus (Covid-19) case. This wil reduce the riskof passing the infection on to other people ✓ The area should be kept closed and secure for 72 hours (if possible) for cleaning as the amount of virus living on surfaces will have reduced significantly by 72 hours ✓ For cleaning purposes, wear a face mask, disposable or washing up gloves. These should be double-bagged, then stored securely for 72 hours and then put with the regular rubbish after cleaning is finished should be double-bagged, ✓ Using a disposable cloth, first clean hard surfaces with warm soapy water. Then disinfect these surfaces with the cleaning products you normally use. Pay particular attention to frequently touched areas and surfaces, such as toilets, banisters on stairwells and door handles ✓ If an area has been heavily contaminated, such as with visible bodily fluids, from a person with coronavirus (Covid-19) consider using protection for the eyes, mouth and nose, as well as wearing gloves and apron ✓ Wash hands regularly with soap and water for 20 seconds and after removing gloves, aprons and other protection used while cleaning ✓ Public areas where a symptomatic individual has passed through and spent minimal time, such as corridors, but which are not visibly contaminated with body fluids can be	Serious Requires monitoring	Board of Management Principal Cleaning staff

Who may be affected?	Identified Risks	Cleaning a space with a suspected/confirmed case of Covid-19	Risk Rating	Action implementation
		Controls	with controls	
Staff Pupils Visitors	Spread of Covid-19 virus Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell	All cleaning will be undertaken in line with DES and public health guidance. Use disposable cloths or paper roll and disposable mob heads to clean all hard surface floors, chairs, door handles and sanitary fittings, using an approved and recognised detergent a disinfectant in line with the manufacturer's instructions for dilution, aplication and contact time Disinfectants used should be effective against viruses. Additionally: Avoid creating splashes and spray when cleaning. Any cloths and mop heads used must be disposed of and should be put into waste bags as outlin below. When items cannot be cleaned using detergents or laundered (upholstered furniture mattresses for example) steam cleaning should be used Any items that have been heavily contaminated with bodyfluids and that cannot be cleaned	Serious Requires	Board of Management Principal Cleaning staff
	distortion of sense of taste • Death			

Who may be affected? Identified Risk	Cleaning a space with a suspected/confirmed case of Covid-19 (continued) Controls	Risk Rating with controls	Action implementation
Staff Pupils Visitors Persons currently most at risk of compli they catch the corona • 60 years of age and • have long-term conditions – i.e. heart lung disease, high pressure, diabetes or e • pregnant women Known effects coronavirus: • A fever (high tempe 37.5 degrees Celsius o • A cough - this can be of cough, not just a dr • Shortness of br breathing difficulties • Loss of sense of sme • Loss of sense of • Death	water setting and dry items completely. Dirty laundry that has been in contact with an unwell person can be washed with other people's items. Do not shake dirty laundry as this minimises the possibility of dispersing the virus through the air Clean and disinfect anything used for transporting laundry with your usual products in line with the cleaning guidance outlined above. Fumigate the area. Waste Management Waste should be put in a plastic rubbish bag and tied when full The plastic bag should then be placed in a second bin bag and tied It should be put in a suitable and secure place and marked for storage until the individual's test results are known All waste should be stored safely and kept away from children. You should not put waste in communal waste areas until negative test results are known or the waste has been stored for at least 72 hours If the individual tests negative, the waste can be put in with the normal waste. If the	Requires monitoring	Board of Management Principal Cleaning staff

Who may be affected? Identified Risks	Travel to and from work	Risk Rating	Action implementation
	Controls	with controls	/ total mipromentation
Staff Spread of Covid-19 virus Persons currently d most at risk of complica they catch the coronavir 60 years of age and ov have long-term r	Where a staff member exhibits any signs of Covid-19 or has been exposed to a confirmed case they should not travel to work. Wherever possible, staff should travel to work alone using their own means of transport – staff are: should not share transport to or from work. If availing of public transport, sit down to minimise contact with frequently touched surfaces, handles, roofstraps, isolation bars, etc. Wear a face mask and carry hand santiser (at least 60% alcohol) and use it regularly throughout your journey. the e of e of e or	Requires monitoring	All staff

Who may be affected?	Identified Risks	Dropping off and picking up of pupils	Risk Rating	Action implementation
		Controls	with controls	·
. •	most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease,	Where pupils travel by public transport the Board of Management will provide a designated drop off/awaiting area (where possible) that supports social distancing measures. It expected that there will be pre-agreed staggered arrival times for dropping off and collecting. The school doors will not open prior to 8.55a.m. in the morning. Parents are encouraged not to drop off children earlier than this opening time. Parents/guardians will be encouraged to wait in the car outside of the school	Requires monitoring	Board of Management Principal Staff Bus and taxi drivers

Who may be affected?	Identified Risks	Visitors to school Controls	Risk Rating with controls	Action implementation
Staff Pupils Wider Community	Spread of Covid-19 virus Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	 ✓ Make a prior appointment before visiting the school with the Principal ✓ Remain at home if they have any Covid-19 symptoms ✓ Follow the agreed Covid-19 protocols for the school ✓ Sanitise before entering the premises ✓ Attendance to be recorded on entry to building. Visitors will need to fill in the Contact tracing log. ✓ Wear PPE mask. ✓ Adhere to social distancing requirements ✓ Wait at designated waiting area. ✓ Not to loiter – complete their business and leave premises 	Requires monitoring	Board of Management Principal

Who may be affected?	Identified Risks	Management of deliveries and supplies to school Controls	Risk Rating with controls	Action implementation
Staff Pupils Drivers Wider Community	Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste • Death	 Agree a delivery protocol with suppliers All deliveries to be planned with allocated times for collections and deliveries Arrangements to be made for paperless deliveries System to be agreed with suppliers to ensure reconciliations are accurate Appropriate sanitising arrangements at set down areas (for materials and stock) and at 	Requires monitoring	Board of Management Principal Staff Delivery personnel

Who may be affected?	Identified Risks	Communication between Classrooms Controls	Risk Rating with controls	Action implementation
Staff Pupils Drivers Wider Community	Persons currently deemed most at risk of complications if they catch the coronavirus are: • 60 years of age and over • have long-term medical conditions – i.e. heart disease, lung disease, high blood pressure, diabetes or cancer • pregnant women Known effects of the coronavirus: • A fever (high temperature of 37.5 degrees Celsius or above) • A cough - this can be any kind of cough, not just a dry cough • Shortness of breath or breathing difficulties • Loss of sense of smell • Loss of sense of taste or distortion of sense of taste	 In classes who have an SNA, the SNA will pass on messages but will as far as possible try to pass on the message instead at break times. Staff members who do not have an SNA will ask the secretary to communicate the message or else an SNA 	Requires monitoring	Board of Management Principal Staff Delivery personnel

Declaration of Sight

I have read and understand the contents of this document. Signed: __ Dated: Signed: ______ Dated: _____ Signed: _____ Dated_____ Signed: Dated: Signed: ______ Dated: _____ Signed: ______ Dated: _____ Signed: Dated: Signed: ______ Dated: _____ Signed: Dated: Signed: ______ Dated: _____ Signed: ______ Dated: _____ Signed: Dated:_____ Signed: _____ Dated:_____ Signed:______ Dated:_____ Signed:______ Dated:_____

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